



Intervarsity Events Code of Conduct

Your selection to represent the University of Adelaide in 2020 at Intervarsity events is conditional upon you signing this agreement and observing its terms.

After reading the document in full, sign the agreement and return to Adelaide University Sport and Fitness (AUSF). You are advised to retain a copy of this agreement for your own records.

What is the Code of Conduct?

This Code sets out the types of behaviour that will not be acceptable during an event and the consequences for such behaviour occurring.

This Code is established to ensure the highest possible standard of competition and management for the University of Adelaide teams at events.

This Code is not intended to restrict or hinder a team member having fun and participating in a competitive manner in the event.

The Code applies from the day before the commencement of the first event on day one to the conclusion of organised activities on the last day or night.

Definition of terms

Team member' - all people representing the University of Adelaide team, including competitors, coaches, managers and media.

'Sport team manager' - sport specific manager appointed by AUSF.

'TM' - the University of Adelaide University Team Manager.

Who does the Code apply to?

This Code applies to all team members. Any team member in breach of either the following rules or any decision made by the TM will be made subject to the disciplinary sanctions specified in this document.

Personal Obligations

I will act in a civil manner at all times and not engage in any unlawful behaviour or harass officials, players or spectators.

I will act upon instructions relayed by the TM and persons appointed by him/her.

I agree to conduct myself so as to perform at the best of my ability at events, and carry out my duties to the team to the best of my ability

I understand that my accreditation, transport pass etc. will remain the property of the TM and may be withheld, if required, as a disciplinary measure.

I will observe curfews and deadlines (e.g. times which team members are required to be at a certain place/meeting/appointment).

I agree that any grievance I have with another team member will be brought to the sport team manager. The sport team manager will bring the issue to the TM.

I agree to observe and comply with directions of event staff.

I agree to ensure that I only compete if I am eligible under the rules of the event and that I will advise AUSF if there is a change to my circumstances that may prevent my continued participation.

I agree to wear the official team uniform while participating in the competition and while travelling to and from the event.

Alcohol and Drug Policy

I agree not to use or be in possession of any illegal substances during any competition or activity in which the team is taking part.

I agree I will not be intoxicated during any competition or activity in which the team is taking part. The team manager determines whether a team member is 'intoxicated'; not the team member him/herself.

If I consume alcohol, I will do it responsibly and will not allow my behaviour to result in a breach of this agreement

I agree that, I will comply with the sport's National Sporting Organisation's Anti-Doping Policy, which can be obtained on request from AUSF.

Medical Obligations

I will disclose all relevant medical information to AUSF prior to and during participation in AUS Events.

I agree that, acting on advice, the team manager may direct me not to participate in an event if he/she believes my participation would mean an unacceptable risk of:

- Causing harm, injury or death to myself or other participants in the event;
- Aggravating an existing injury or illness I may have; or
- Infecting other Team members or participants in the event

I acknowledge that AUSF has strongly recommended that I take out Private Health and other insurance to cover me for medical and like expenses arising out of any injury or illness I may suffer whilst playing in AUS events and agree that I am solely responsible for all such expenses and any loss of income consequent upon any injury or illness.

I agree that AUSF is not responsible for medical and like expenses in Australia or for any loss of income arising out of any injury or illness I may suffer whilst playing in events and agree not to make any claim or commence any proceedings against AUSF in respect thereof. (Also refer to clause 8.1 regarding insurance cover available).

Financial Obligations

I agree that my selection and participation is subject to the payment of any specified participation fee prior to the event.

I will reimburse any unauthorised expense incurred by me to AU Sport including but not limited to travel and accommodation.

Insurance

Team members will be provided with insurance cover under AUSF Student Accident Policy, provided that they satisfy one of the following categories:

- Currently enrolled student
- Current club member

Full details of the cover and a copy of the Insurance Policy can be obtained upon request from AUSF. The policy does not provide cover for medical expenses incurred in Australia that are rebatable under Medicare, or any subsequent loss of income.

What penalties can be imposed?

A team member in breach of this code of conduct will accept the results of their actions and comply with any disciplinary procedure that is enforced upon them.

Level One Sanction – Loss of Accreditation for up to 24hours

Administered by the Sport Manager or the University Team Manager

Examples:

- Improper off-field conduct, i.e. towards another team member
- Improper on-field conduct
- Failure to comply with team or University curfews/deadlines
- Late to trainings/games
- Failure to comply with the TM or sport team manager's instructions
- Other improper conduct that the team manager determines as punishable by a Level One sanction

Level Two Sanction - Loss of Accreditation for remainder of tournament; permanent removal from the AU Team; sent home at own expense.

Administered by the University Team Manager

Examples

- Serious or repeated Improper off-field conduct, i.e. towards another team member
- Serious or repeated improper on-field conduct
- Repeated failure to comply with team or University curfews/deadlines
- Repeated lateness to trainings/games
- Repeated failure to comply with the TM or sport team manager's instructions
- Guilty of using an illegal substance of intoxication
- Any illegal activity, including but not limited to violence, harassment, damage to property etc.
- Other improper conduct that the team manager determines as punishable by a Level Two sanction.

The participant's emergency contact, as listed on the AUSF Form, may be contacted in the event of a misconduct incident